Commissioners Meeting January 15, 2013

Present: Al Logsdon, Mickey Toler, David Gogel, Chuck Painter, Tara Lloyd, Attorney Lindsey, Auditor Lynam

Meeting was called to order by President David Gogel at 1:00 P.M.

Minutes

Toler made a motion to approve the minutes from November 20th as presented. Logsdon seconded the motion, motion passed.

Claims

Only one claim for Southwest Indiana Regional Youth Center was presented for a total of \$32,043.10. This is for the months of October and November of 2012, and we just received the one for December 2012 in the amount of \$19,996.90. Logsdon made a motion to approve the claim as presented. Toler seconded the motion, motion passed. Gogel explained that the Commissioners would have to ask for additional funds because the three months together would wipe out the \$50,000 in the budget.

Highway Report

Painter reported that Greg Head from WB Koester Construction called him about bidding on the dirt work for the fertilizer plant. He explained that dirt would have to be moved from one side of the highway to the other and asked if the county would close the road because this would be a consideration in his bid. Commissioners at this time are not willing to close the road; Painter said he will tell him to bid it as an open road.

Painter then asked as far as hauling rock, do we still want to do a bid on just having someone haul it in to the highway garage. We can ask for a sealed bid on x amount of rock and see what we get. Painter and Lindsey will work together to get the bid out.

Painter then asked about putting another mechanic on at the garage. He said he had a younger person that had stopped in and filled out an application; he has the money in his budget, just wanted to be sure it was okay with the Commissioners. Logsdon said to go ahead, the money is there and you definitely need the mechanic.

Engineer Report

Lloyd had a Covered Bridge Certification from the state that needed to be signed by the Commissioners. Toler made a motion to sign the Covered Bridge Certification. Logsdon seconded the motion, motion passed

Lloyd also had a County Road Application from Indiana Michigan Power Company. A construction crew bonded the road last year to put a culvert under the road, CR350N from New 231 going east, that bond had been released, so I&M wants to bond that road because they are going to put in a new haul road. They are processing their Surety Bond and their Cash Bond; our forms require signatures so they can bond the road. One form is to give approval for the bonding amount and the other form is for the approval of the road bond permit. Toler made a motion to approve the bond application for AEP for County Road 350 N from New 231 going east a distance of 4600 feet with a total bond of \$78,409. Logsdon seconded the motion, motion passed.

Legal Report

Lindsey presented a resolution on AK Steel Settlement Funds with four (4) recommendations approved by the Redevelopment Commission. One amount for \$5,500 for Umbaugh for work they did on Project Sarah was denied by the Redevelopment Commission. Gogel asked how we were going to pay that \$5,500. Lindsey said they could kick it back to the Redevelopment Commission for them to reconsider. Toler made a motion to approve Resolution 2013-01. Logsdon seconded the motion, motion approved.

Other Business

Toler made a motion to approve and sign the flyover contract conditional on the Council approving the resolution to expend those monies from the AK Steel Settlement Funds. Logsdon seconded the motion, motion approved.

Logsdon asked about the Annual Driving record review policy. Lindsey explained the Auditors office came across this and noticed that the last time anything was done was in 2009, so we are just bringing it to the Commissioners attention. Painter said he would check into it and see what the Highway Department needed to do and report back at the next meeting.

Logsdon asked Chris Middleton if we had insurance on Huffman Mill Bridge; the answer was no. Logsdon then asked the Auditor to check with Perry County to see if they have any insurance on it.

Lindsey presented the form to the Commissioners, for their information, that the Redevelopment Commission has to file in Gateway.

Port Authority Appointments

There are four positions to be filled for 2013; current members are Kerry Dougan, Michael Cochenour, and Brooks Holstein. Logsdon made a motion to reappoint Dougan, Cochenour, and Holstein to the Port Authority. These positions will expire on December 31, 2016. There was another opening for the position

that was vacated by Frank Ingram. Logsdon made a motion to appoint Jason Toler to that position. Toler seconded the motion, motion passed. This position will expire on December 31, 2015.

ADA Compliance

ADA compliance was discussed. Logsdon asked to put the ADA compliance on the agenda for the first meeting in February.

Conflict of Interest-Kenny Schaaf

Toler made a motion to accept the conflict of interest from Kenny Schaaf. Logsdon seconded the motion, motion passed.

WSCA Agreement

WSCA agreement with AT&T for cell phones for the county was discussed. Toler made a motion to accept the WSCA Agreement. Logsdon seconded the motion, motion passed.

Autumn Winkler-Employment Issues

Winkler discussed the wording in the handbook concerning Vacation Leave; after 1st year until 7 years it states January 2nd of the year following the anniversary date. The way that is worded affects some of the employees that may not have hired in until January 4th or later because of the way the Holidays fell. The employee wouldn't receive their extra week vacation until the year following their second anniversary date. Winkler felt the wording anniversary date should be there instead of using the date of January 2nd, it would be much simpler. Toler made a motion to correct the wording to say on the anniversary date. Logsdon seconded the motion, motion passed.

On FMLA our understanding from Kent Erwin was that the employee is supposed to use all their leave time except, they could keep one week of vacation. In the handbook it states, they may use their vacation leave time. This needs to be clarified as to whether the employee has to use all accrued time except for one week of vacation or if you are giving them the option of using their vacation time. Toler made a motion to reword the FMLA leave policy to state the employee must use all their accrued time except for one (1) week of vacation while on FMLA. Logsdon seconded the motion, motion passed. Lindsey said we need to do a draft of the changes we want and send it to Kent Erwin and then do a revision to the ordinance creating the handbook.

Scott Meadors

Meadors asked if we had an agreement with PSC done yet. Lindsey said he would contact Dave Buse with PSC and get one done.

Gogel said we had reviewed letters from Carter Fire and Town of Dale concerning the Old 231 Truck Plaza. We will have to investigate and see what we can do; it will be a long drawn out process. Commissioners decided to have Building Inspector Phil Brown to check out the buildings and take pictures and report back with his findings.

Chris Middleton

Middleton discussed slip and falls due to our flooring and stairs. A few options available would be better rugs or mats at all entrances which would help absorb moisture from shoes. Signage to tell people in inclement weather to use the elevator instead of the stairs due to the possibility of falling. The signs should be posted on the first floor where people first come into the Courthouse. Another possibility would be to rope off the stairs during inclement weather so they would have to use the elevator. Toler said he would check on prices for the mats and signs. There was no other business. Logsdon made a motion to adjourn. Toler seconded the motion, motion passed. Meeting was adjourned t 3:21 P.M.

President			
Attest:			
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